

Sustainable Supply Chain Management Policy of Far Eastern New Century Corporation

Approved by the Board of Directors.

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Far Eastern New Century Corporation (hereinafter referred to as "the Company") is committed to fostering long-term supplier partnerships built on mutual respect, trust, and shared values. We commit to engaging in professional, fair, honest, and transparent communications and negotiations while strictly adhering to all contractual obligations. To ensure operational resilience and meet stakeholder expectations, the Company has formulated this policy aligned with international standards to empower our supply chain in advancing sustainable development together.

Our Commitments and Action Guidelines

1. **Alignment with International Standards and Business Ethics:** The Company adopts the ISO 20400 Sustainable Procurement Guidance as its framework and follows the guiding principles of the Institute for Supply Management (ISM), encompassing anti-corruption, corporate ethics, financial integrity, and transparency. We expect our suppliers to uphold these integrity and business ethical standards alongside. In return, we commit to protecting supplier confidentiality to safeguard the mutual interests of both parties.
2. **Advancing Climate Action and the Net-Zero Transition:** Addressing climate change and achieving global net-zero goals is a shared responsibility between the Company and our supply chain. We require our suppliers to integrate environmental standards into their operations to collectively drive environmental performance.
3. **Upholding Human Rights and Labor Rights, Fostering a Safe and Inclusive Workplace:** We steadfastly uphold our commitment to human rights, fair labor rights, health, and safety. Suppliers shall comply with all applicable social and safety standards and establish reporting mechanisms for product or occupational safety issues. We promote Diversity, Equity, and Inclusion (DEI) to ensure that the labor environment within the supply chain complies with international conventions.
4. **Enhancing Management Performance and Empowering Partners:** Our focus extends beyond costs to encompass the comprehensive performance of the supply chain. The Company is committed to optimizing in QCDS (Quality, Cost, Delivery, Service) and ESG (Environmental, Social, and Governance) metrics. We actively collaborate with suppliers in identifying systematic issues and formulating corrective action plans, thereby enhancing operational stability and mitigating mutual risks.

5. Promoting Green Procurement and Building a Circular Ecosystem: The Company prioritizes the procurement of environmentally preferable, low-carbon, or recycled-content products and services. We are committed to integrating circular economy principles into our procurement and supply chain management processes.

Supplier Responsibility and Outlook

Suppliers are indispensable partners in the Company's pursuit of sustainable development.

Accordingly, we regard performance in regulatory compliance governance, human rights and labor rights, quality, and environmental, health, and safety (EHS) as critical benchmarks for partnership evaluation. We look forward to working with our suppliers to enhance the performance of our collective value chain and expect all partners to:

1. Adhere to the Company's Supplier Code of Conduct and Corporate Social Responsibility Commitment Statement and Sustainable Supply Chain Management Policy.
2. Collaborate to leverage core competencies to proactively address sustainability risks, building a high-quality, and resilient supply chain together.
3. Join the Company in responding to stakeholder expectations and fulfilling corporate citizenship responsibilities.