

# Corporate Social Responsibility Management



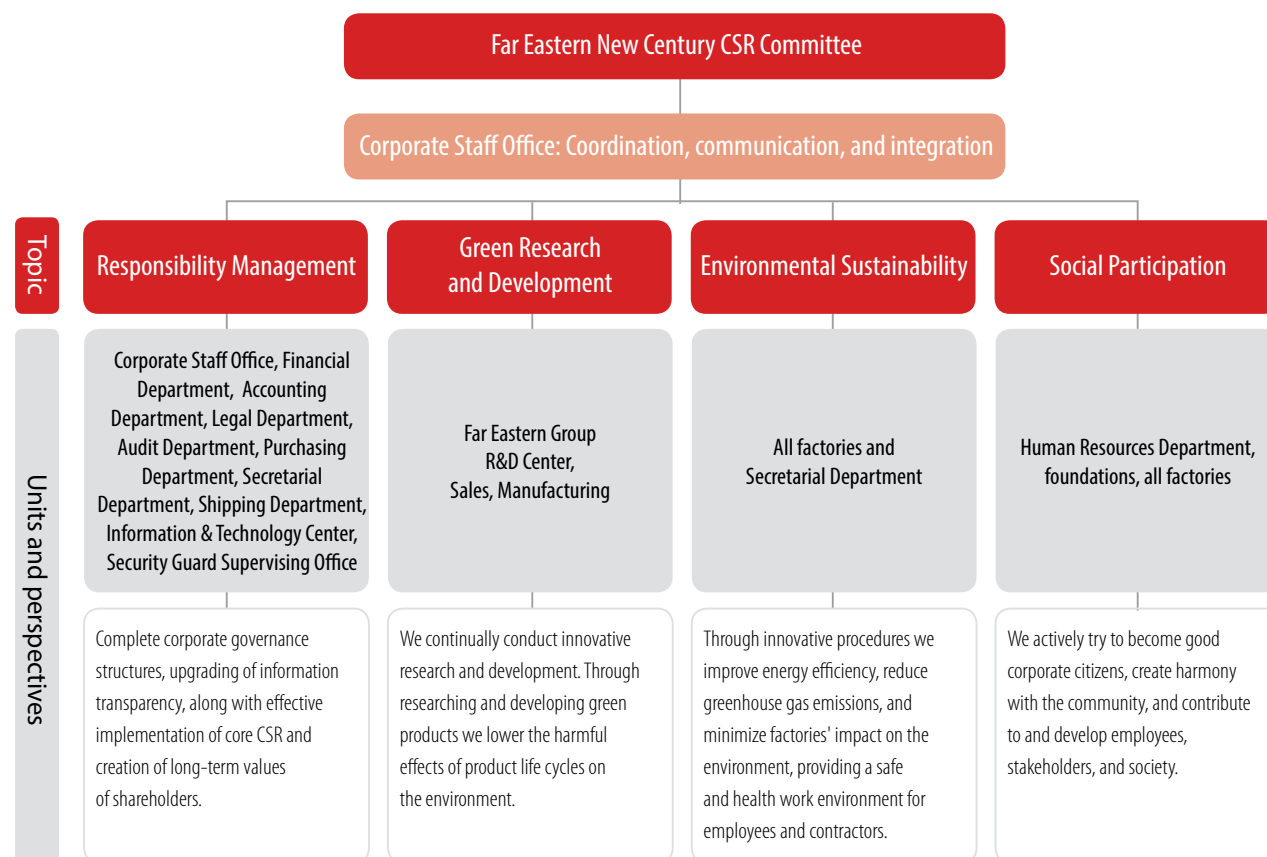
We strive to become a corporation able to achieve sustainable development, and to be responsible for the environment, society, employees, and stakeholders.





## CSR Committee

Far Eastern New Century's efforts in CSR cover all units of the company. In 2012 we established the "Corporate Social Responsibility (CSR) Committee." Each year the committee periodically reports the CSR achievements to high-level management, provides instructions, plans policy, and evaluates goals, promoting CSR to become the corporation's core values.



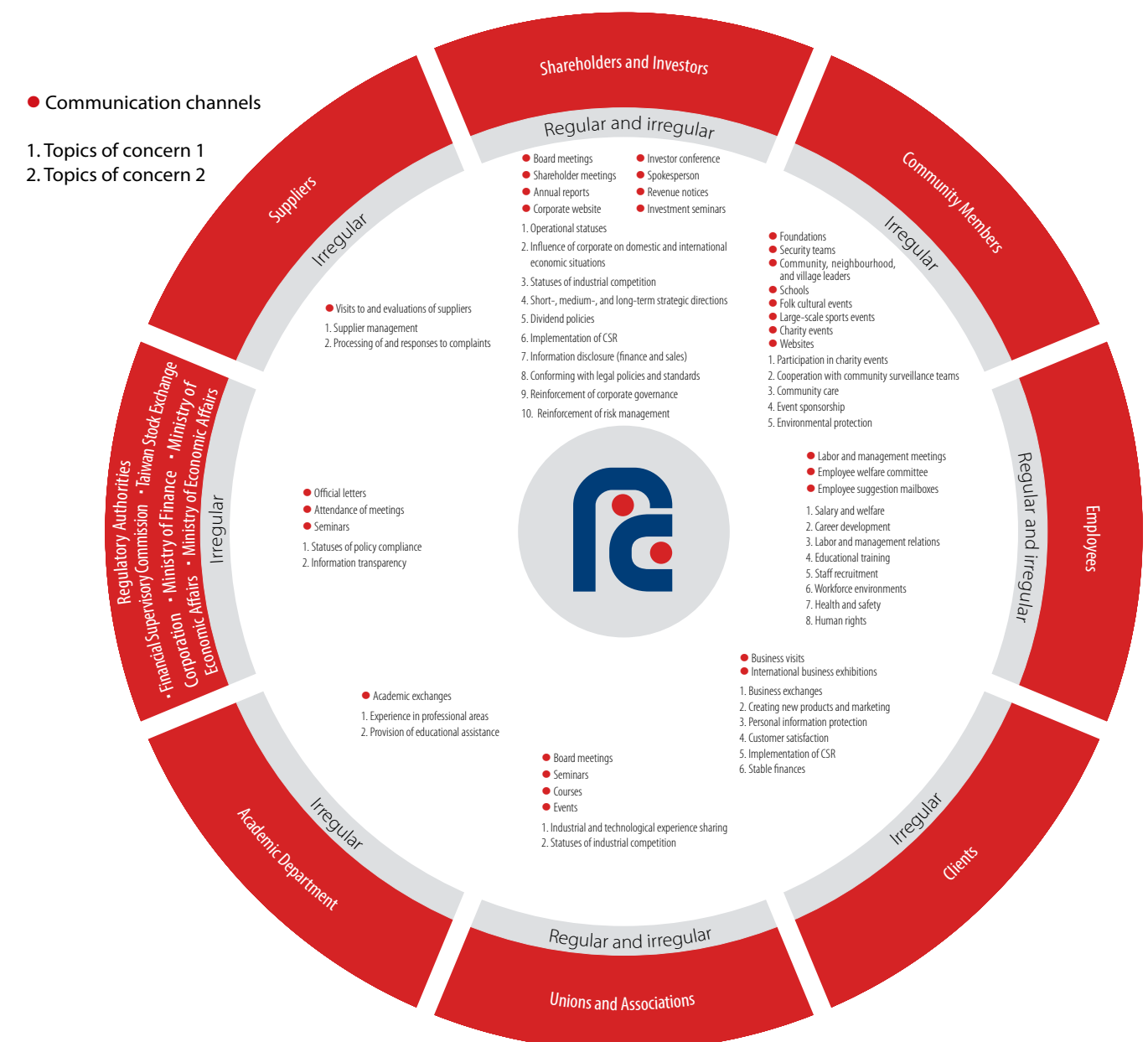
Far Eastern New Century uses its "CSR Committee" as a fundamental platform, dividing the broader topic of CSR into two levels. Through medium- and long-term planning and stratified managerial mechanisms, the policies and activities of each topic are all gradually integrated into the operational systems of every department. The PDCA (plan-do-check-act) cycle is then used to perfect the CSR managerial system, realizing CSR through a holistic investment, setting the corporate standard of "Sincerity, Diligence, Thrift, and Diligence."

Layer	Topic
Fundamental level	Compliances of legal corporate governance, innovative research and development, information safety management
Activity level	Risk management, energy saving and carbon emission reducing, environmental health and safety, green purchasing, social charity

## Communication and Interaction with Stakeholders

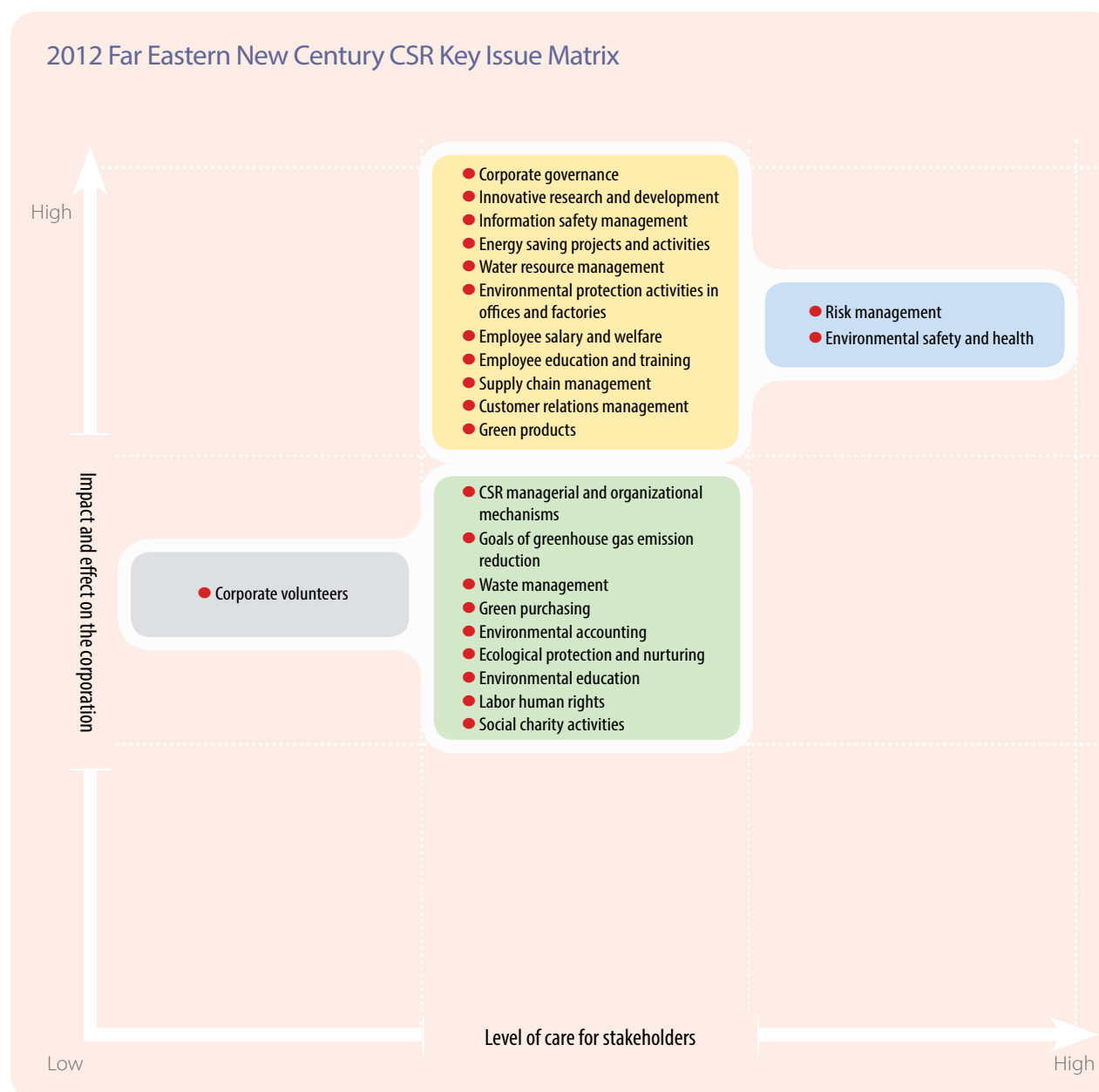
The diverse roles of stakeholders and their influence provide us with smoother and more compassionate thinking which can be used to carry out the corporation's operations. At the same time, we actively participate in, listen to, and communicate widely with stakeholders, attempting to find a way to understand their thinking and the subjects they care about, allowing stakeholders to respond to their needs and find solutions through unimpeded communication channels

After identifying and categorizing all stakeholders who may come into contact with or influence any of Far Eastern New Century's business units, we were able to divide our stakeholders into the below eight categories. The table of communication frequencies and the topics they're concerned with is as follows:



## CSR Topics

This is Far Eastern New Century's first CSR report. In order to give consideration to the perspectives and needs of a wide range of stakeholders, the report covers all relevant topics and information regarding Far Eastern New Century's CSR activities. At the same time, through internal group discussions, we consider stakeholders' perspectives and conduct key materiality evaluations of related topics.



## External Organization Participation Situation

Names of Society, Association and Union	Title	Attendance
Chinese National Association of Industry and Commerce	Executive Board Directors	Regularly participates in the Council meetings and some events.
Chinese International Economic Cooperation Association	Executive Board Directors	Regularly participates in the Council meetings and some events.
Association of Industrial Relations, R.O.C.	Executive Board Directors	Regularly participates in the Council meetings; provides recommendations for labor-management cooperation.
Taiwan Man-Made Fiber Industries Association	Executive Board Directors, Board Directors	Regularly participates in the Council meetings and some events. Attends China International Man-Made Fiber Conference and international business exhibitions.
Taiwan Spinner's Association	Executive Director of the Board	Regularly participates in the Board meetings and some events.
Taiwan Garment Industry Association	Supervisor	Regularly participates in the Board meetings and some events.
Taiwan Textile Federation	Executive Board Directors, Board Directors	Regularly participates in the Board meetings and some events. Present innovative technology of making textile from recycled PET bottles at Taiwan Textile Federation on 2012.12.26.
Textile Printing Dyeing & Finishing Association	Board Directors	Regularly participates in the Council meetings and some events.
Taiwan Silk & Filament Weaving Industrial Association	Board Directors	Regularly participates in the Council meetings and some events.
The Institute of Internal Auditors, R.O.C.	Chairman of Academic Committee	1. Promotes and provides advice to assist conference. 2. Plans and executes granting professional licenses. 3. Shares experiences by conducting seminars and other methods.
The Arbitration Association of the Republic of China	Board Directors	Regularly participates in the Council meetings; promotes solution of cross-strait and international conflict.
Taiwan Stock Affairs Association	Supervisor	Participates in the annual meeting, some events and programmes.
Environmentally Biodegradable Polymer Association	Supervisor	Regularly participates in the Supervisor meetings and some events.
Federations of Taiwan Man-made Fiber Industries Labor Unions	Executive Board Directors	Regularly participates in the Council meetings and some events.
Taiwan Biomass Energy Industry Association (TIER)	Board Directors	Regularly participates in the Council meetings and some events.
Taiwan Nanotechnology Industry Development Association	Board Directors	Regularly participates in the Council meetings and some events.
Taiwan Knitting Industry Association	Supervisor	Regularly participates in the Supervisor meetings and some events.
Association of Bio-based Material Industry (ITRI)	Board Directors	Regularly participates in the Council meetings and some events.
Hsinchu Volunteer Workers Service Association	President of the Council	Regularly participates in the Council meetings and some events.
Northern TOSHMS of Council of Labor Affairs	Vice director of Job Training	1. Provides lectures of education promotion and on-job training with TOSHMS practice. 2. Regularly participates and assists in education promotion and seminar.