

# ABOUT THIS REPORT

This report is the Corporate Social Responsibility Report published by Far Eastern New Century Corporation, hereinafter referred to as " FENC " or " the Company " , which describes FENC's CSR implementation and performance from January 1 to December 31 in 2015. In the future, the CSR report will continue to be released as an annual publication.

## Publication Information

First issue date : July 2013

Last issue date : June 2015

Current issue date : June 2016

Next issue date : June 2017

## Reporting Guidelines

This report was prepared in accordance with AA1000 standards and the comprehensive option of the Global Reporting Initiative (GRI) G4 guidelines and was assured by the third party SGS at a Type 1, Moderate level of scrutiny. Data of our financial performance herein have been audited and validated by Deloitte & Touche. In compliance with the GRI G4 requirements, we have identified the material aspects that reflect the Company's significant economic, environmental and social impacts and disclosed our management policies and implementation results.

## The Topic's Significance to FENC

The Company was built upon sincerity, diligence, thrift, prudence and innovation. These core values guide every area of our business such as management, manufacturing, environmental protection and social engagement. Every member of the Company is expected to perform their duty thoroughly, make timely improvement when required, always pursue excellence, and not to practice deceit or cover up wrongdoing. Among the five values, innovation is cornerstone of our sustainable development. This year, we use the same topic " Inventing New Century " as last year for our CSR report to emphasize our resolve to fulfill corporate social responsibilities by pursuing constant innovation. While driving business growth for the long term, we aspire to achieve environmental sustainability by offering people green options to protect the earth.

## Scope and Boundaries

FENC has transformed into an industrial holding company spanning various sectors. In addition to our Production Business, the Company has engaged in land and property development and invested in a vast array of businesses. Given the materiality principle, we decided to only cover the subsidiaries of the Production Business with an annual turnover of above NT\$2 billion in 2013 (see note). To ensure completeness of disclosure, the subsidiary of the Company's Land Development Business, Far Eastern Resources Development Co., Ltd, is included this report. In addition, the companies we invest in are primarily listed companies of Far Eastern Group that publish their respective CSR reports. The businesses that have disclosed their CSR practices account for more than 90% of our consolidated revenue in 2015.

Note : • To ensure consistency in our reporting, a subsidiary once included, will always remain in our CSR report, even if its annual turnover drops below NT\$2 billion.  
• Explanations will be provided if there is any deviation from the aforementioned scope and boundaries.

## ► Companies Covered in 2015 FENC's CSR Report

Company	Sites
Far Eastern New Century Corporation	Headquarters
	Far Eastern Group R&D Center
	Hsinpu Chemical Fiber Plant
	Kuanyin Chemical Fiber Plant
	Kuanyin Dyeing and Finishing Plant
	Neili Texturizing Plant
	Hukou Mill
	Oriental Petrochemical (Taiwan) Co., Ltd.
	Far Eastern Fibertech Co., Ltd.
	Oriental Petrochemical (Shanghai) Corp.
	Far Eastern Industries (Shanghai) Ltd.
	Wuhan Far Eastern New Material Ltd.
	Oriental Industries (Suzhou) Ltd.
	Far Eastern Industries (Suzhou) Ltd.
	Far Eastern Industries (Wuxi) Ltd.
	Far Eastern Dyeing & Finishing (Suzhou) Ltd.
	Far Eastern Apparel (Suzhou) Co., Ltd.
	Far Eastern Resources Development Co., Ltd. ★

★ A new addition within the boundaries.

## ► CSR Websites of the Companies under Far Eastern Group



Note : • The companies are listed in a chronological order of their establishment.  
 • The link to each company's CSR website may change. Please use the link provided by the company's official website.

## Suggestions to Our Readers

In this report, 🏭 Creating Diversified Values, 🌱 Nourishing Sustainable Environment and 👤 Creating Employee Passion are chapters related to our Production Business. 🏡 Starting Futuristic Parks describes the development of our Land Development Business. Other chapters cover both businesses. We suggest you proceed to the chapters that are most relevant to you.

- 🏢 If you are an employee, please begin with 👤 Creating Employee Passion and 🏛 Establishing Strong Governance.
- 🏛 If you are with the government or the competent authority, please begin with 🏛 Establishing Strong Governance, 🌱 Nurturing Sustainable Environment and 👤 Creating Employee Passion.
- 🏠 If you are a shareholder or an investor, please begin with 🏛 Establishing Strong Governance.
- 🏡 If you are a customer or a partner, please begin with 🏭 Creating Diversified Values and 🏛 Establishing Strong Governance.
- 🏠 If you are local residents in the vicinity of plant areas, please begin with 🌱 Nurturing Sustainable Environment, 🤝 Building Altruistic Society and 🏡 Starting Futuristic Parks.

## Contact information

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The Company prepared this report in a detailed and thoughtful manner. In order to improve data quality, we have improved our scope and process of data collection. There are some discrepancies in historical data between this year's and last year's reports for the reasons below.

In the Chapter 🌱 Nourishing Sustainable Environment :

- Differences in the scope of data collection-While last year's report covers the Company's headquarters, research institutes and 15 production sites, this report only focuses on the 15 production sites.
- Updated reference coefficient-In order to assess environmental impact accurately, we have adopted different yet updated heating value coefficients for Taiwan and China.
- Re-categorization for statistics-This report has divided general business waste into manufacturing process waste and domestic waste, so the historical data in this and the previous report are different.
- Errors from last report corrected.

In the chapter 🏭 Creating Diversified Values :

- In our last report, part of Taiwan's data concerning the percentage of local procurement amount and the number of selected suppliers are from Far Eastern Group. This report only focuses on FENC's suppliers.

In the chapter 👤 Creating Employee Passion :

- Errors from last report about number of employees, the percentage of new employees and those who left the Company are corrected.