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Performance Highlights in 2016



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| p.17 | Top 5% in the TWSE Corporate Governance Evaluation | | |
| p.20 | The operation of the CSR Committee , comprising 153 members , is governed by 3 dedicated officers under the supervision of the Board. | p.24 | Risk Management System <ul style="list-style-type: none">· Promoting the risk alert system· Carrying out risk assessment at plants· Analyzing the risks and opportunities pertaining to climate change |
| p.2 | The report discloses the performance of 21 operational sites , accounting for 90% of our consolidated revenue. One more site than last year. | p.23 | CSR Report of the Year , recognized by the Taiwan Corporate Sustainability Award |
| p.50 | FENC received the Sustainability Award from Adidas for turning ocean plastic into eco-friendly jerseys and sneakers. | p.23 | FENC is now a constituent of major sustainability indices, including the MSCI Global Sustainability Index Series , FTSE4Good Emerging Index and TWSE Corporate Governance 100 Index . |
| p.39 | Research expenditure grew by 10% in 2016. The growth had continued for 4 consecutive years . | p.23 | CDP Climate Change Management Level |
| p.29 | 416 questionnaires on material topics were collected. | p.64 p.65 | GHG Emission ↓8%, GHG Intensity ↓13% |
| p.43 p.48 | FENC developed world's first 100% Bio-polyester shirt and received National Innovation Award and was among the top 5 for Bioplastic Award . | p.65 | Promoting Renewable Energy The plants in Taiwan purchased green power, while solar power stations were built in the bases in China. |
| p.23 | FENC received the Global Views Magazine CSR Grand Prize in the category of traditional manufacturing | p.65 | Promoting Scope 3 GHG inventory |

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Environmental

Social

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| p.58 | 133 projects to conserve energy and cut carbon emissions with avoided GHG emissions accounting for 9% of the total. |
| p.57 p.61 | Energy Intensity ↓4%, Water Intensity ↓2% |
| p.98 | 200 trees have been transplanted or heeled-in during construction by Far Eastern Resources Development. |
| p.61 | Water Withdrawal : Water Recycled = 1:1 (Textile Business) |
| p.61 | Recycled Water Volume ↑25%, Recycled Water Percentage 38% |
| p.68 p.69 | Total Waste Volume ↓10%, Waste Recycling Percentage 86% |
| p.46 | The revenue from green products amounted to NT\$21.79 billion in 2016, accounting for 25% of our total revenue. |
| p.52 | Purchases from local suppliers account for 80% of the total. |
| p.51 | Our suppliers are required to sign Supplier CSR Commitment Statement . |

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| p.75 | The percentage of our employees' salary higher than market average Taiwan > 42% China > 14% Vietnam > 47% |
| p.88 | Investment in social engagement amounted to NT\$120 million , 5% up from 2015. |
| p.93 | The exhibition "Taiwan Water, Fountain of Life" attracted 275,886 visitors . |
| p.89 | The social return on investment (SROI) of 2015 FENC Classic Marathon is 8.19 times . |
| p.80 | The number of employee training hours per capita is 21 in 2016, grown by 5 consecutive years . |
| p.97 p.100 | A total of NT\$130 million was invested in Tpark, which takes up an area of 20,000m ² . A rainwater management system has been built. There will be a fixed amount of 2,364 metric tons of CO ₂ e upon completion of the Northern Park. |