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Sustainable Goals

Goals Setting in 2017

Aspect	Short-term Goals (1-2 years)	Mid-term and Long-term Goals (3 years or above)	Corresponding to UN SDGs
<div>Environmental</div>	<ul style="list-style-type: none">Set targets for reducing energy consumptionPurchase green electricity for production sites in TaiwanContinue to run campaigns to conserve energyEnsure comprehensive external verification of our GHG emissionsEnsure the projects of our Land Development Business meet the EEWB silver level's requirementsInvest in the second waterless dyeing equipment	<ul style="list-style-type: none">Increase the percentage of green productsIncrease of the production capacity for rPET to around 20% of the total polyester polymer capacityPromote the use of renewable energyEstablish cogeneration power plantsSet targets for reducing greenhouse gas emissionsReduce electricity consumption at production sites in Taiwan by an average of 1% every year	<div>6 CLEAN WATER AND SANITATION</div> <div>7 AFFORDABLE AND CLEAN ENERGY</div> <div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>13 CLIMATE ACTION</div>
<div>Social</div>	<ul style="list-style-type: none">Provide New Century Executive Training Program and Competency ProgramLaunch internship and training programsOrganize various public interest advancement activitiesObtain healthy workplace certificationLaunch an e-learning platformIntroduce online legal education systemIntroduce Yuan Ze University Think Tank ProgramOptimize employee satisfaction survey	<ul style="list-style-type: none">Build a garment smart plantOptimize the supplier performance evaluation and audit systemEstablish a corporate volunteer systemEnsure all suppliers sign the Supplier CSR Commitment Statement	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>4 QUALITY EDUCATION</div> <div>8 DECENT WORK AND ECONOMIC GROWTH</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div>
<div>Governance</div>	<ul style="list-style-type: none">Publish CSR report every year to communicate with stakeholdersStrengthen corporate governance to remain among the top 20% in the TWSE's corporate governance evaluationContinue to implement the regulatory compliance program and increase its scope of applicationBuild a climatic risk adaptation and response systemExpand the scope of application of online platformsIncrease the production capacity for industrial fiber Nylon 66Commence the production at Vietnam Dyeing & Finishing PlantCommence the PTA production at the new plants in Taiwan	<ul style="list-style-type: none">Expand production capacity to consolidate our position as the industry leaderActivate land resourcesRank among top 5% in TWSE's corporate governance evaluation	<div>8 DECENT WORK AND ECONOMIC GROWTH</div> <div>9 INDUSTRY INNOVATION AND INFRASTRUCTURE</div> <div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>13 CLIMATE ACTION</div> <div>15 LIFE ON LAND</div> <div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>

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Progress of Our Goals in 2016

● Complete ○ Ongoing

Aspect	Goals	Status and Progress	Chapter
 Environmental	Short-term Goals	Purchase green electricity for production sites in Taiwan	 Nourishing Sustainable Environment
		Build solar power stations at the 4 production sites in China	
		Continue to run campaigns to conserve energy	
		Build an online smart energy data analysis system	
		Set targets for reducing energy consumption	
		Ensure comprehensive external verification of our GHG emissions	
	Mid-term and Long-term Goals	Carry out life cycle assessments (LCA) for products	 Creating Diversified Values
		Ensure the projects of our Land Development Business meet the EEWH silver level's requirements	
		Promote the use of renewable energy	 Nourishing Sustainable Environment
		Establish cogeneration power plants	
		Set targets for reducing greenhouse gas emissions	
		Reduce electricity consumption at production sites in Taiwan by an average of 1% every year	 Creating Diversified Values
		Increase the percentage of green products	
		Increase of the production capacity for rPET to around 20% of the total polyester polymer capacity	

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Progress of Our Goals in 2016 ● Complete ○ Ongoing

Aspect	Goals	Status and Progress	Chapter
 Social	Launch the project requiring suppliers to sign the Supplier CSR Commitment Statement	● The project kicked off in the second half of 2016.	 Creating Diversified Values
	Expand the stakeholder survey to include more external stakeholders	● Questionnaires on material topics were sent out and 416 of them were collected.	 Establishing Strong Governance
	Launch the New Century Executive Training Program and Competency Program	● In 2016, 30 courses were provided under the New Century Executive Training Program and 20 competency courses were provided with the total attendance of 758.	 Creating Employee Passion
	Launch internship and training programs	● In 2016, 16 outstanding students were sent to the production based in Taiwan and China for practical training.	
	Organize various public interest advancement activities	● In 2016, a total of NT\$122.664 million was invested in social engagement.	 Building Altruistic Society
	Conduct SROI analyses	● The social return of 2015 FENC Classic Marathon was 8.19 times as much as the resources invested.	
 Governance	Publish CSR report every year to communicate with stakeholders	● FENC's third CSR report was published in June, 2016.	About This Report
	Strengthen corporate governance to remain among the top 20% ranking in the TWSE's corporate governance evaluation	● FENC ranked among top 20% for the first and second evaluation and among 5% for the third evaluation.	 Establishing Strong Governance
	Develop a guideline for board performance evaluation	● In 2016, FENC Board Performance Evaluation Rule was formulated and evaluation was completed accordingly.	
	Establish a risk alert system	● The system began operations in the second half of 2016.	
	Continue to implement the regulatory compliance program and increase its scope of application	○ The program was implemented in 11 production and operational sites in 2016.	
	Expand production capacity to consolidate our position as the industry leader	○ Multiple expansion projects are underway.	Chairman's Message