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# Sustainable Goals

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# **Sustainable Goals**

# Goals Setting in 2017

Env

Aspect	Short-term Goals (1-2 years)	Mid-term and Long-term Goals (3 years or above)	Corresponding to UN SDGs			
nvironmental	<ul> <li>Set targets for reducing energy consumption</li> <li>Purchase green electricity for production sites in Taiwan</li> <li>Continue to run campaigns to conserve energy</li> <li>Ensure comprehensive external verification of our GHG emissions</li> <li>Ensure the projects of our Land Development Business meet the EEWH silver level's requirements</li> <li>Invest in the second waterless dyeing equipment</li> </ul>	<ul> <li>Increase the percentage of green products</li> <li>Increase of the production capacity for rPET to around 20% of the total polyester polymer capacity</li> <li>Promote the use of renewable energy</li> <li>Establish cogeneration power plants</li> <li>Set targets for reducing greenhouse gas emissions</li> <li>Reduce electricity consumption at production sites in Taiwan by an average of 1% every year</li> </ul>	6 CLEAN WATER AND SANTATION I 3 CLIMATE ACTION	7 AFTURDABLE AND CELANENRERY	11 SUSTAINABLE OTTES AND COMMUNITES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION
Social	<ul> <li>Provide New Century Executive Training Program and Competency Program</li> <li>Launch internship and training programs</li> <li>Organize various public interest advancement activities</li> <li>Obtain healthy workplace certification</li> <li>Launch an e-learning platform</li> <li>Introduce online legal education system</li> <li>Introduce Yuan Ze University Think Tank Program</li> <li>Optimize employee satisfaction survey</li> </ul>	<ul> <li>Build a garment smart plant</li> <li>Optimize the supplier performance evaluation and audit system</li> <li>Establish a corporate volunteer system</li> <li>Ensure all suppliers sign the Supplier CSR Commitment Statement</li> </ul>	3 GOOD HEALTH AND WELL BEING 	4 CUALITY EDUCATION	8 RECENT WORK AND EECONOMIC GROWTH	12 ESPONSIBLE EXAMINATION AND PRODUCTION
Governance	<ul> <li>Publish CSR report every year to communicate with stakeholders</li> <li>Strengthen corporate governance to remain among the top 20% in the TWSE's corporate governance evaluation</li> <li>Continue to implement the regulatory compliance program and increase its scope of application</li> <li>Build a climatic risk adaptation and response system</li> <li>Expand the scope of application of online platforms</li> <li>Increase the production capacity for industrial fiber Nylon 66</li> <li>Commence the production at Vietnam Dyeing &amp; Finishing Plant</li> <li>Commence the PTA production at the new plants in Taiwan</li> </ul>	<ul> <li>Expand production capacity to consolidate our position as the industry leader</li> <li>Activate land resources</li> <li>Rank among top 5% in TWSE's corporate governance evaluation</li> </ul>	8 ECCIVINORAND ECCINOMIC GROWTH 13 CLIMATE ECCINATE	9 MOUSTRY INNOVATION AND INPART RECIPIENT IS UP IN LAND	11 SUSTAINABLE CITES AND COMMINTES PERCE, JUSTICE INSTITUTIONS SUSTAINABLE CITES INSTITUTIONS	12 RESPONSIBLE CONSUMPTION AD PRODUCTION 17 PARTNEESHIPS FOR THE BOALS

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#### **Progress of Our Goals in 2016** ● Complete ⊖ Ongoing

Aspect		Goals	Status and Progress	Chapter	
Environmental	Short-term Goals	Purchase green electricity for production sites in Taiwan	300,000 kWh of green power was purchased in 2016	Nourishing Sustainable Environment	
		Build solar power stations at the 4 production sites in China	Stations have been built at 3 production sites. Construction has been suspended at one site after assessment.		
		Continue to run campaigns to conserve energy	There were a total of 133 energy conservation projects in 2016.		
		Build an online smart energy data analysis system	The system began operations in the second half of 2016.		
	m Goals	Set targets for reducing energy consumption	At Taiwan's production bases, the target is saving 5% of electricity in 5 years. Energy conservation targets have been set at some of our overseas bases.		
		Ensure comprehensive external verification of our GHG emissions	Verification has been conducted in 14 out of 16 production bases.		
		arry out life cycle assessments (LCA) for products In 2016, LCA was carried out for 9 products, 5 of which received certification from external auditors.		Creating Diversified Values	
		Ensure the projects of our Land Development Business meet the EEWH silver level's requirements			
		Promote the use of renewable energy	The plants in Taiwan are purchasing green power, while solar power stations being built in the bases in China.		
	Mid-ter	Establish cogeneration power plants	The cogeneration plants will be established at Hsingpu Chemical Fiber Plant and begin operations in 2019.	Nourishing	
	Mid-term and Long-term Goals	Set targets for reducing greenhouse gas emissions	Hsinpu Chemical Fiber Plant and Kuanyin Chemical Fiber Plant plan to reduce 50,000 metric tons of CO2e in five years.	Environment	
		Reduce electricity consumption at production sites in Taiwan by an average of 1% every year			
		Increase the percentage of green products	The revenue from our green products amounted to NT\$21.79 billion in 2016, accounting for 25% of our total revenue.	Creating	
		Increase of the production capacity for rPET to around 20% of the total polyester polymer capacity	In 2016, the percentage was 4%, while in 2017, the percentage was 5%. The construction of new rPET plants in Japan and South East Asia are in the pipeline.	Diversified Values	

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#### Progress of Our Goals in 2016 ● Complete ⊖ Ongoing

Aspect		Goals	Status and Progress	Chapter	
Social		Launch the project requiring suppliers to sign the Supplier CSR Commitment Statement	The project kicked off in the second half of 2016.	Creating Diversified Values	
	Short-term	Expand the stakeholder survey to include more external stakeholders	Questionnaires on material topics were sent out and 416 of them were collected.	Establishing Strong Governance	
		Launch the New Century Executive Training Program and Competency Program	In 2016, 30 courses were provided under the New Century Executive Training Program and 20 competency courses were provided with the total attendance of 758.	Creating Employee Passion	
	m Goals	Launch internship and training programs	In 2016, 16 outstanding students were sent to the production based in Taiwan and China for practical training.		
		Organize various public interest advancement activities	In 2016, a total of NT\$122.664 million was invested in social engagement.	Building Altruistic Society	
		Conduct SROI analyses	<ul> <li>The social return of 2015 FENC Classic Marathon was 8.19 times as much as the resources invested.</li> </ul>		
Governance		Publish CSR report every year to communicate with stakeholders	FENC's third CSR report was published in June, 2016.	About This Report	
	Shc	Strengthen corporate governance to remain among the top 20% ranking in the TWSE's corporate governance evaluation	FENC ranked among top 20% for the first and second evaluation and among 5% for the third evaluation.		
	Short-term Goals	Develop a guideline for board performance evaluation	line for board performance evaluation In 2016, FENC Board Performance Evaluation Rule was formulated and evaluation was completed accordingly.		
	ioals	Establish a risk alert system	The system began operations in the second half of 2016.	Strong Governance	
		Continue to implement the regulatory compliance program and increase its scope of application	The program was implemented in 11 production and exercising 2016		
		Expand production capacity to consolidate our position as the industry leader	Multiple expansion projects are underway.	Chairman's Message	