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7.1 Assurance Statement



# ASSURANCE STATEMENT

SGS TAIWAN LTD.'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE FAR EASTERN NEW CENTURY CORPORATION'S CORPORATE SOCIAL RESPONSIBILITY REPORT FOR 2017

#### NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS Taiwan Ltd. (hereinafter referred to as SGS) was commissioned by Far Eastern New Century Corporation (hereinafter referred to as FENC) to conduct an independent assurance of the Corporate Social Responsibility Report for 2017 (hereinafter referred to as CSR Report). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the sampled text, and data in accompanying tables, contained in this report.

The information in the FENC's CSR Report of 2017 and its presentation are the responsibility of the management of FENC. SGS has not been involved in the preparation of any of the material included in FENC's CSR Report of 2017.

Our responsibility is to express an opinion on the report content within the scope of verification with the intention to inform all FENC's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) 101: Foundation 2016 for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

This report has been assured using our protocols for:

- AA1000 Assurance Standard (2008) Type 1 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2008); and
- evaluation of the report against the Global Reporting Initiative Sustainability Reporting Standards (2016)

The assurance comprised a combination of pre-assurance research, interviews with relevant employees, superintendents, CSR committee members and the senior management in Taiwan; documentation and record review and validation with external bodies and/or stakeholders where relevant. Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

#### STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirm our independence from FENC, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, EICC, QMS,

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EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance service provisions.

#### VERIFICATION/ ASSURANCE OPINION

On the basis of the methodology described and the verification work performed, we are satisfied that the information and data contained within FENC's CSR Report of 2017 verified is accurate, reliable and provides a fair and balanced representation of FENC sustainability activities in 01/01/2017 to 12/31/2017.

The assurance team is of the opinion that the Report can be used by the Reporting Organisation's Stakeholders. We believe that the organisation has chosen an appropriate level of assurance for this stage in their reporting. In our opinion, the contents of the report meet the requirements of GRI Standards in accordance with Comprehensive Option and AA1000 Assurance Standard (2008) Type 1, Moderate level assurance.

AA1000 ACCOUNTABILITY PRINCIPLES (2008) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

#### Inclusivity

FENC has demonstrated a positive commitment to stakeholder inclusivity and stakeholder engagement. A variety of engagement efforts such as survey and communication to employees, customers, investors, suppliers, CSR experts, and other stakeholders are implemented to underpin the organization's understanding of stakeholder concerns. For future reporting, FENC may proactively consider having more direct two-ways involvement of focus stakeholders during future engagement.

Materiality

FENC has established effective processes for determining issues that are material to the business. Formal review has identified stakeholders and those issues that are material to each group and the report addresses these at an appropriate level to reflect their importance and priority to these stakeholders. Responsiveness

The report includes coverage given to stakeholder engagement and channels for stakeholder feedback.

GLOBAL REPORTING INITIATIVE REPORTING STANDARDS (2016) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

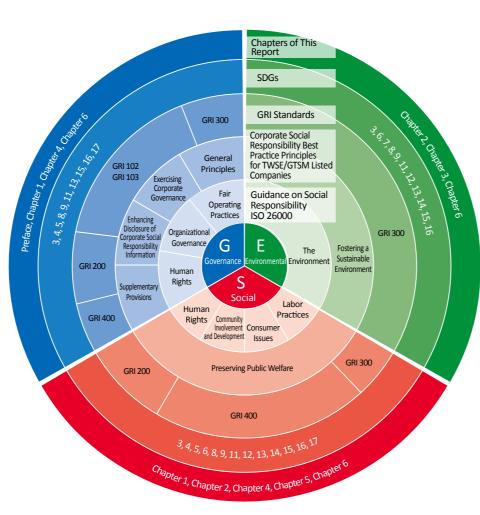
The report, FENC's CSR Report of 2017, is adequately in line with the GRI Standards in accordance with Comprehensive Option. The material aspects and their boundaries within and outside of the organization are properly defined in accordance with GRI's Reporting Principles for Defining Report Content. Disclosures of identified material aspects and boundaries, and stakeholder engagement, GRI 102-40 to GRI 102-47, are correctly located in content index and report. The management approach for each material topic (103-1) is described in a satisfactory manner in report. It is expected to see the results of performance for each material topic in future reporting.



AA1000 Licensed Assurance Provider

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7.2 Corresponding to Sustainable Guidance



# 7.3 GRI Standards Index

#### **GRI 100 Universal Standards**

	Disclosure Title	Chapter and Note	Pages	
GRI 102: General Disclosures				
1. Organizational Profile				
102-1	Name of the organization	About This Report, 1.1, 6.1	2, 14, 97	
102-2	Activities, brands, products, and services	1.1, 6.1	14, 97	
102-3	Location of headquarters	About This Report, 1.1.2, 6.1	2, 16, 97	
102-4	Location of operations	1.1.2, 6.1	16, 97	
102-5	Ownership and legal form	1.1, 6.1	14, 97	
102-6	Markets served	1.1.2, 6.1	16, 97	
102-7	Scale of the organization	1.1, 6.1	14, 97	
102-8	Information on employees and other workers	4.1.1, 4.1.2, 6.1, 6.1.2	71, 72, 97, 98	
102-9	Supply chain	1.1.2, 2.4, 6.1	16, 50, 97	
102-10	Significant changes to the organization and its supply chain	1.1, 6.1	14, 97	
102-11	Precautionary Principle or approach	1.3, 6.2.4	24, 101	
102-12	External initiatives	1.4.2, 2.2.3, 6.2.2	32, 44, 99	
102-13	Membership of associations	1.4.3	35	
2. Strateg	у			
102-14	Statement from senior decision-maker	Chairman's Message	4	
102-15	Key impacts, risks, and opportunities	Chairman's Message, 1.3, 6.1	4, 24, 97	
3. Ethics a	and integrity			
102-16	Values, principles, standards, and norms of behavior	1.1, 1.2.4	14, 20	
102-17	Mechanisms for advice and concerns about ethics	1.2.4, 1.3, 1.4.4	20, 24, 39	

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	Disclosure Title	Chapter and Note	Pages
4. Goveri	nance		
102-18	Governance structure	1.2.2, 1.2.4	18, 20
102-19	Delegating authority	1.2.2, 1.2.4	18, 20
102-20	Executive-level responsibility for economic, environmental, and social topics	1.2.2, 1.2.4	18, 20
102-21	Consulting stakeholders on economic, environmental, and social topics	1.2.4, 1.4.2	20, 32
102-22	Composition of the highest governance body and its committees	1.2.2	18
102-23	Chair of the highest governance body	1.2.2	18
102-24	Nominating and selecting the highest governance body	1.2.2	18
102-25	Conflicts of interest	1.2.2	18
102-26	Role of highest governance body in setting purpose, values, and strategy	1.2.4	20
102-27	Collective knowledge of highest governance body	1.2.2	18
102-28	Evaluating the highest governance body's performance	1.2.2	18
102-29	Identifying and managing economic, environmental, and social impacts	1.2.4, 1.3	20, 24
102-30	Effectiveness of risk management processes	1.2.4, 1.3	20, 24
102-31	Review of economic, environmental, and social topics	1.2.4, 1.3	20, 24
102-32	Highest governance body's role in sustainability reporting	1.2.4, 1.4.2	20, 32
102-33	Communicating critical concerns	1.2.4	20
102-34	Nature and total number of critical concerns	1.2.4	20
102-35	Remuneration policies	1.2.2, 4.1.3	18, 73
102-36	Process for determining remuneration	1.2.2, 4.1.3	18, 73
102-37	Stakeholders' involvement in remuneration	1.2.2, 4.1.3	18, 73
102-38	Annual total compensation ratio	4.1.3	73
102-39	Percentage increase in annual total compensation ratio	4.1.3	73

	Disclosure Title	Chapter and Note	Pages
5. Stakeholder engagement			
102-40	List of stakeholder groups	1.4.1, 1.4.3, 6.2.5	31, 35, 102
102-41	Collective bargaining agreements	4.3.1	77
102-42	Identifying and selecting stakeholders	1.4.1	31
102-43	Approach to stakeholder engagement	1.4.3	35
102-44	Key topics and concerns raised	1.4.2, 1.4.3	32, 35
6. Report	ing practice		
102-45	Entities included in the consolidated financial statements	About This Report, 1.1	2, 14
102-46	Defining report content and topic Boundaries	1.4.1, 1.4.2	31, 32
102-47	List of material topics	1.4.2	32
102-48	Restatements of information	About This Report	2
102-49	Changes in reporting	About This Report, 1.4.2	2, 32
102-50	Reporting period	About This Report	2
102-51	Date of most recent report	About This Report	2
102-52	Reporting cycle	About This Report	2
102-53	Contact point for questions regarding the report	About This Report	2
102-54	Claims of reporting in accordance with the GRI Standards	About This Report	2
102-55	GRI content index	7.3	105
102-56	External assurance	About This Report, 7.1	2, 104
GRI 103:	Management Approach		
103-1	Explanation of the material topic and its Boundary	1.4.2	32



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### GRI 200 Topic-specific Standards

GRI 200	Topic-specific Standards		
	Disclosure Title	Chapter and Note	Pages
GRI 201:	Economic Performance		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.1.1, 1.3.1, 1.4.4, 4.2.3, 6.1	16, 28, 39, 77, 97
201-1	Direct economic value generated and distributed	1.1.1, 6.1	16, 97
201-2	Financial implications and other risks and opportunities due to climate change	1.3.1	28
201-3	Defined benefit plan obligations and other retirement plans	4.2.3	77
201-4	Financial assistance received from government	NT\$ 74,770 thousand (including subsidies for technical developmen NT\$ 59,965 thousand, subsidies for energy conservation NT\$ 3,194 thousand, and other item of NT\$ 11,611 thousand.)	
GRI 204:	Procurement Practices		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 2.4	39, 50
204-1	Proportion of spending on local suppliers	2.4	50
GRI 205:	Anti-corruption		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.2.4, 1.4.4	20, 39
205-1	Operations assessed for risks related to corruption	1.2.4	20
205-2	Communication and training about anti-corruption policies and procedures	1.2.4	20
205-3	Confirmed incidents of corruption and actions taken	No relevant issue (1.2.4, 1.4.4)	20, 39
GRI 206:	Anti-competitive Behavior		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.2.4, 1.4.4	20, 39
206-1	Legal actions for anti-competitive behavior, anti- trust, and monopoly practices	No relevant issue (1.3)	24

#### **GRI 300 Topic-specific Standards**

	Disclosure Title	Chapter and Note	Pages
GRI 301:	Materials		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 3.2.2	39, 59
301-1	Materials used by weight or volume	3.2.2	59
301-2	Recycled input materials used	3.2.2	59
301-3	Reclaimed products and their packaging materials	3.2.2	59
GRI 302:	Energy		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 3.2.1, 6.2.2	39, 53, 99
302-1	Energy consumption within the organization	3.2.1, 6.2.2	53, 99
302-2	Energy consumption outside of the organization	3.2.1, 6.2.2	53, 99
302-3	Energy intensity	3.2.1, 6.2.2	53, 99
302-4	Reduction of energy consumption	3.2.1, 6.2.2	53, 99
302-5	Reductions in energy requirements of products and services	2.2.3, 6.2.2	44, 99
GRI 303:	Water		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 3.2.3, 6.2.2	39, 59, 99
303-1	Water withdrawal by source	3.2.3, 6.2.2	59, 99
303-2	Water sources significantly affected by withdrawal of water	3.2.3, 6.2.2	59, 99
303-3	Water recycled and reused	3.2.3, 6.2.2	59, 99



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	Disclosure Title	Chapter and Note	Pages	
GRI 304: Biodiversity				
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 6.2.1	39, 99	
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	6.2.1	99	
304-2	Significant impacts of activities, products, and services on biodiversity	6.2.1	99	
304-3	Habitats protected or restored	6.2.1	99	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	This indicator is not applicable.		
GRI 305: Emissions				
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 3.3, 3.4.1, 6.2.2	39, 63, 65, 99	
305-1	Direct (Scope 1) GHG emissions	3.3.1, 6.2.2	63, 99	
305-2	Energy indirect (Scope 2) GHG emissions	3.3.1, 6.2.2	63, 99	
305-3	Other indirect (Scope 3) GHG emissions	3.3.1, 6.2.2	63, 99	
305-4	GHG emissions intensity	3.3.1, 6.2.2	63, 99	
305-5	Reduction of GHG emissions	3.2.1, 3.3.2, 6.2.2	53, 64, 99	
305-6	Emissions of ozone-depleting substances (ODS)	Related substances ar	e not used.	
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	3.4.1, 6.2.3	65, 101	

	Disclosure Title	Chapter and Note	Pages
GRI 306:	GRI 306: Effluents and Waste		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 3.4.2, 3.4.3, 6.2.3	39, 66, 67, 101
306-1	Water discharge by quality and destination	3.4.2, 6.2.3	66, 101
306-2	Waste by type and disposal method	3.4.3, 6.1.1, 6.2.3	67, 97, 101
306-3	Significant spills	No relevant issue (3.2.2, 3.4.2, 3.4.3)	59, 66, 67
306-4	Transport of hazardous waste	No import or export related hazardous waste, this indicator is not applicable.	
306-5	Water bodies affected by water discharges and/or runoff	No relevant issue (3.4.2)	66
GRI 307:	Environmental Compliance		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.3, 1.4.4, 3.4, 6.1.1, 6.2.3	24, 39, 65, 97, 101
307-1	Non-compliance with environmental laws and regulations	1.3	24
GRI 308:	Supplier Environmental Assessment		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 2.4, 6.1.2	39, 50, 98
308-1	New suppliers that were screened using environmental criteria	2.4	50
308-2	Negative environmental impacts in the supply chain and actions taken	2.4	50



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### GRI 400 Topic-specific Standards

	Disclosure Title	Chapter and Note	Pages	
GRI 401: I	GRI 401: Employment			
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 4.1, 4.2	39, 71, 74	
401-1	New employee hires and employee turnover	4.1.2	72	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	4.2.2	75	
401-3	Parental leave	4.2.1	74	
GRI 402: I	Labor/Management Relations			
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 4.3	39, 77	
402-1	Minimum notice periods regarding operational changes	4.3.2	78	
GRI 403: 0	Occupational Health and Safety			
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 4.5	39, 82	
403-1	Workers representation in formal joint management- worker health and safety committees	4.5.1	82	
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	4.5.3, 6.1.2	87, 98	
403-3	Workers with high incidence or high risk of diseases related to their occupation	4.5.1	82	
403-4	Health and safety topics covered in formal agreements with trade unions	4.5.1	82	
GRI 404: 7	GRI 404: Training and Education			
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 4.4, 4.5.1, 4.5.2	39, 78, 82, 86	
404-1	Average hours of training per year per employee	4.4.2, 4.5.1, 4.5.2	79, 82, 86	
404-2	Programs for upgrading employee skills and transition assistance programs	4.4.2, 4.5.1, 4.5.2, 6.1	79, 82, 86, 97	
404-3	Percentage of employees receiving regular performance and career development reviews	4.4.1	78	

	Disclosure Title	Chapter and Note	Pages
GRI 413: I	Local Communities		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 3.6, 6.2.5	39, 69, 102
413-1	Operations with local community engagement, impact assessments, and development programs	3.6, 6.2.5	69, 102
413-2	Operations with significant actual and potential negative impacts on local communities	3.6, 6.2.5	69, 102
GRI 414: 9	Supplier Social Assessment		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 2.4, 4.5.2, 6.1.2	39, 50, 86, 98
414-1	New suppliers that were screened using social criteria	2.4	50
414-2	Negative social impacts in the supply chain and actions taken	2.4	50
GRI 416: 0	Customer Health and Safety		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.4.4, 6.2.4	39, 101
416-1	Assessment of the health and safety impacts of product and service categories	6.2.4	101
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	No relevant issue (1.3)	24
GRI 419: 9	GRI 419: Socioeconomic Compliance		
103-2 103-3	The management approach and its components Evaluation of the management approach	1.3, 1.4.4	24, 39
419-1	Non-compliance with laws and regulations in the social and economic area	No relevant issue (1.3)	24

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7.4 Response to Sustainable Development Goals, Guidance and Principles

UN Sustainable Development Goals

	Description	Chapter
Goal 1	End poverty in all its forms everywhere	5.1
Goal 3	Ensure healthy lives and promote well-being for all at all ages	3.3, 3.4, 5.1, 5.2.2, 5.2.4, 6.1.1, 6.2.2, 6.2.3
Goal 4	Ensure inclusive and quality education for all and promote lifelong learning	1.2.2, 4.4.2, 4.5.1, 5.2
Goal 5	Achieve gender equality and empower all women and girls	1.2.2, 4.1.2, 4.2.1, 4.4
Goal 6	Ensure access to water and sanitation for all	3.2.2, 3.2.3, 3.4.2, 3.4.3, 6.1.1, 6.2.1, 6.2.2, 6.2.3
Goal 7	Ensure access to affordable, reliable, sustainable and modern energy for all	3.2.1, 3.3.2, 6.2.2
Goal 8	Promote inclusive and sustainable economic growth, employment and decent work for all	2.1, 2.2, 4
Goal 9	Build resilient infrastructure, promote sustainable industrialization and foster innovation	2.1, 2.2, 6.2, 6.2.5
Goal 11	Make cities inclusive, safe, resilient and sustainable	5.1, 5.2.3, 6
Goal 12	Ensure sustainable consumption and production patterns	2.2.3, 2.4, 3.2, 3.3, 3.4, 3.5, 6.1.1, 6.2.2, 6.2.3
Goal 13	Take urgent action to combat climate change and its impacts	1.3.1, 2.2.3, 3.2.1, 3.3, 3.5, 6.1.1, 6.2.2
Goal 14	Conserve and sustainably use the oceans, seas and marine resources	2.2.3
Goal 15	Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss	2.2.3, 3.4, 6.2.1, 6.2.3
Goal 16	Promote just, peaceful and inclusive societies	1.2.2, 1.2.4, 1.3, 1.4.4, 2.4, 4.1.3, 4.2.1
Goal 17	Revitalize the global partnership for sustainable development	1.2.4, 2.2.3, 2.4

Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies

Description	Chapter
Chapter I General Principles	Chairman's Message, Sustainable Development, Sustainable Goals, 1.2
Chapter II Exercising Corporate Governance	1.2, 1.4, 3.6, 4.1, 4.4.1, 6.2.5
Chapter III Fostering a Sustainable Environment	2.2, 3.2, 3.3, 3.4, 3.5, 6.2
Chapter IV Preserving Public Welfare	1.3, 2, 3.6, 4, 5, 6.1.1, 6.2.3, 6.2.5
Chapter V Enhancing Disclosure of Corporate Social Responsibility Information	Sustainable Development, Sustainable Goals, 1.3, 1.4, 2.4, 7.1
Chapter VI Supplementary Provisions	1.4



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### Guidance on Social Responsibility ISO 26000

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	Description	Chapter
Organizational Governance	The system by which an organization makes and implements decisions in pursuit of its objectives.	1.2, 1.3
Human Rights	Due diligence	
	Human rights risk situations	
	Avoidance of complicity	
	Resolving grievances	12414244
	Discrimination and vulnerable groups	1.2.4, 1.4, 2.4, 4
	Civil and political rights	-
	Economic, social and cultural rights	-
	Fundamental principles and rights at work	-
Labor Practices	Employment and employment relationships	
	Conditions of work and social protection	-
	Social dialogue	4
	Health and safety at work	-
	Human development and training in the workplace	-
The Environment	Prevention of pollution	
	Sustainable resource use	1.3.1, 2.2, 3.1, 3.2,
	Climate change mitigation and adaptation	3.3, 3.4, 3.5, 6.2
	Protection of the environment, biodiversity and restoration of natural habitats	

	Description	Chapter
Fair Operating Practices	Anti-corruption	1.2, 1.3, 2.4
	Responsible political involvement	
	Fair competition	
	Promoting social responsibility in the value chain	
	Respect for property rights	
Consumer Issues	Fair marketing, factual and unbiased information and fair contractual practices	-
	Protecting consumers' health and safety	
	Sustainable consumption	
	Consumer service, support, and complaint and dispute resolution	2.2, 2.3, 6.2.4
	Consumer data protection and privacy	
	Access to essential services	
	Education and awareness	
Community Involvement and Development	Community involvement	2.1, 2.4, 3.6, 4.1, 4.2, 4.4, 5, 6.1, 6.2.5
	Education and culture	
	Employment creation and skills development	
	Technology development and access	
	Wealth and income creation	
	Health	
	Social investment	



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