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## 7.1 Assurance Statement



### ASSURANCE STATEMENT

#### SGS TAIWAN LTD.'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE FAR EASTERN NEW CENTURY CORPORATION'S CORPORATE SOCIAL RESPONSIBILITY REPORT FOR 2018

##### NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS Taiwan Ltd. (hereinafter referred to as SGS) was commissioned by Far Eastern New Century Corporation (hereinafter referred to as FENC) to conduct an independent assurance of the Corporate Social Responsibility Report for 2018 (hereinafter referred to as CSR Report). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the sampled text, and data in accompanying tables, contained in this report.

The information in the FENC's CSR Report of 2018 and its presentation are the responsibility of the management of FENC. SGS has not been involved in the preparation of any of the material included in FENC's CSR Report of 2018. Our responsibility is to express an opinion on the report content within the scope of verification with the intention to inform all FENC's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) 101: Foundation 2016 for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

This report has been assured using our protocols for:

- AA1000 Assurance Standard (2008) with 2018 addendum Type 1 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2018) at a moderate level of scrutiny; and
- evaluation of the report against the Global Reporting Initiative Sustainability Reporting Standards (2016)

The assurance comprised a combination of pre-assurance research, interviews with relevant employees, superintendents, CSR committee members and the senior management; documentation and record review and validation with external bodies and/or stakeholders where relevant. Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

##### STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirm our independence from FENC, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 12121, ISO 50001, SA8000, EICC, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance service provisions.

##### VERIFICATION/ ASSURANCE OPINION

On the basis of the methodology described and the verification work performed, we are satisfied that the information and data contained within FENC's CSR Report of 2018 verified is accurate, reliable and provides a fair and balanced representation of FENC sustainability activities in 01/01/2018 to 12/31/2018.

The assurance team is of the opinion that the Report can be used by the Reporting Organisation's Stakeholders. We believe that the organisation has chosen an appropriate level of assurance for this stage in their reporting. In our opinion, the contents of the report meet the requirements of GRI Standards in accordance with Comprehensive Option and AA 1000 AS (2008) with 2018 addendum Type 1, Moderate level assurance.

##### AA1000 ACCOUNTABILITY PRINCIPLES (2018) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

###### Inclusivity

FENC has demonstrated a good commitment to stakeholder inclusivity and stakeholder engagement. A variety of engagement efforts such as survey and communication to employees, customers, investors, suppliers, CSR experts, and other stakeholders are implemented to underpin the organization's understanding of stakeholder concerns. For future reporting, FENC may proactively consider having more direct two-ways involvement of stakeholders during future engagement.

###### Materiality

FENC has established effective processes for determining issues that are material to the business. Formal review has identified stakeholders and those issues that are material to each group and the report addresses these at an appropriate level to reflect their importance and priority to these stakeholders.

###### Responsiveness

The report includes coverage given to stakeholder engagement and channels for stakeholder feedback.

###### Impact

FENC has demonstrated a process on identify and fairly represented impacts that encompass a range of environmental, social and governance topics from wide range of sources, such as activities, policies, programs, decisions and products and services, as well as any related performance. Measurement and evaluation of its impacts related to material topic were in place at target setting with combination of qualitative and quantitative measurements.

##### GLOBAL REPORTING INITIATIVE REPORTING STANDARDS (2016) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

The report, FENC's CSR Report of 2018, is adequately in line with the GRI Standards in accordance with Comprehensive Option. The material topics and their boundaries within and outside of the organization are properly defined in accordance with GRI's Reporting Principles for Defining Report Content. Disclosures of identified material topics and boundaries, and stakeholder engagement, GRI 102-40 to GRI 102-47, are correctly located in content index and report. Disclosure on management approach for each material topic (103-1) are described in a satisfactory manner in report. It is encouraged to show the effectiveness evaluation of management approach and result of performance for each material topics for future reporting.

Signed:

For and on behalf of SGS Taiwan Ltd.

David Huang  
Senior Director  
Taipei, Taiwan  
29 April, 2019  
WWW.SGS.COM



AA1000  
Licensed Assurance Provider  
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7.2 GRI Standard Index

GRI 100 Universal Standards

Disclosure Title		Chapter and Note	Pages
GRI 102: General Disclosures			
1. Organizational Profile			
102-1	Name of the organization	About This Report, 1.1, 6.1	2, 13, 102
102-2	Activities, brands, products, and services	1.1, 6.1	13, 102
102-3	Location of headquarters	About This Report, 1.1.2, 6.1	2, 16, 102
102-4	Location of operations	1.1.2, 6.1	16, 102
102-5	Ownership and legal form	1.1, 6.1	13, 102
102-6	Markets served	1.1.2, 6.1	16, 102
102-7	Scale of the organization	1.1, 6.1	13, 102
102-8	Information on employees and other workers	4.1.1, 4.1.2, 6.1, 6.1.2	70, 71, 102, 103
102-9	Supply chain	1.1.2, 4.6, 6.1	16, 88, 102
102-10	Significant changes to the organization and its supply chain	1.1, 6.1	13, 102
102-11	Precautionary Principle or approach	1.3, 6.2.4	24, 108
102-12	External initiatives	1.4.2, 2.2.3, 6.2.2	31, 44, 106
102-13	Membership of associations	1.4.3	34
2. Strategy			
102-14	Statement from senior decision-maker	Chairman’s Message	4
102-15	Key impacts, risks, and opportunities	Chairman’s Message, 1.3, 6.1	4, 24, 102
3. Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior	1.1, 1.2.4	13, 19
102-17	Mechanisms for advice and concerns about ethics	1.2.4, 1.3, 1.4.4	19, 24, 37

Disclosure Title		Chapter and Note	Pages
4. Governance			
102-18	Governance structure	1.2.2, 1.2.4	18, 19
102-19	Delegating authority	1.2.2, 1.2.4	18, 19
102-20	Executive-level responsibility for economic, environmental, and social topics	1.2.2, 1.2.4	18, 19
102-21	Consulting stakeholders on economic, environmental, and social topics	1.2.4, 1.4.2	19, 31
102-22	Composition of the highest governance body and its committees	1.2.2	18
102-23	Chair of the highest governance body	1.2.2	18
102-24	Nominating and selecting the highest governance body	1.2.2	18
102-25	Conflicts of interest	1.2.2	18
102-26	Role of highest governance body in setting purpose, values, and strategy	1.2.4	19
102-27	Collective knowledge of highest governance body	1.2.2	18
102-28	Evaluating the highest governance body’s performance	1.2.2	18
102-29	Identifying and managing economic, environmental, and social impacts	1.2.4, 1.3	19, 24
102-30	Effectiveness of risk management processes	1.2.4, 1.3	19, 24
102-31	Review of economic, environmental, and social topics	1.2.4, 1.3	19, 24
102-32	Highest governance body’s role in sustainability reporting	1.2.4, 1.4.2	19, 31
102-33	Communicating critical concerns	1.2.4	19
102-34	Nature and total number of critical concerns	1.2.4	19
102-35	Remuneration policies	1.2.2, 4.1.3	18, 73
102-36	Process for determining remuneration	1.2.2, 4.1.3	18, 73
102-37	Stakeholders’ involvement in remuneration	1.2.2, 4.1.3	18, 73
102-38	Annual total compensation ratio	4.1.3	73
102-39	Percentage increase in annual total compensation ratio	4.1.3	73

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Disclosure Title		Chapter and Note	Pages
5. Stakeholder engagement			
102-40	List of stakeholder groups	1.4.1, 1.4.3, 6.3	30, 34, 109
102-41	Collective bargaining agreements	4.3.1	77
102-42	Identifying and selecting stakeholders	1.4.1	30
102-43	Approach to stakeholder engagement	1.4.3	34
102-44	Key topics and concerns raised	1.4.2, 1.4.3	31, 34
6. Reporting practice			
102-45	Entities included in the consolidated financial statements	About This Report, 1.1	2, 13
102-46	Defining report content and topic Boundaries	1.4.1, 1.4.2	30, 31
102-47	List of material topics	1.4.2	31
102-48	Restatements of information	About This Report	2
102-49	Changes in reporting	About This Report, 1.4.2	2, 31
102-50	Reporting period	About This Report	2
102-51	Date of most recent report	About This Report	2
102-52	Reporting cycle	About This Report	2
102-53	Contact point for questions regarding the report	About This Report	2
102-54	Claims of reporting in accordance with the GRI Standards	About This Report	2
102-55	GRI content index	7.2	111
102-56	External assurance	About This Report, 7.1	2, 110
GRI 103: Management Approach			
103-1	Explanation of the material topic and its Boundary	1.4.2	31

GRI 200 Topic-specific Standards

Disclosure Title		Chapter and Note	Pages
GRI 201: Economic Performance			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.1.1, 1.3.1, 1.4.4, 4.2.3, 6.1	15, 27, 37, 77, 102
201-1	Direct economic value generated and distributed	1.1.1, 6.1	15, 102
201-2	Financial implications and other risks and opportunities due to climate change	1.3.1	27
201-3	Defined benefit plan obligations and other retirement plans	4.2.3	77
201-4	Financial assistance received from government	NT\$ 93.221 million (including subsidies for technical development NT\$ 48.923 million, subsidies for energy conservation NT\$ 22.577 million, and physical/mental handicapped living allowance and other item of NT\$ 21.721 million.)	
GRI 204: Procurement Practices			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 4.6	37, 88
204-1	Proportion of spending on local suppliers	4.6	88
GRI 205: Anti-corruption			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.2.4, 1.4.4	19, 37
205-1	Operations assessed for risks related to corruption	1.2.4	19
205-2	Communication and training about anti-corruption policies and procedures	1.2.4	19
205-3	Confirmed incidents of corruption and actions taken	No relevant issue (1.2.4, 1.4.4)	19, 37
GRI 206: Anti-competitive Behavior			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.2.4, 1.4.4	19, 37
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No relevant issue (1.3)	24

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GRI 300 Topic-specific Standards

Disclosure Title		Chapter and Note	Pages
GRI 301: Materials			
103-2	The management approach and its components. Evaluation of the management approach.	1.4.4, 3.2.2	37, 54
103-3			
301-1	Materials used by weight or volume	3.2.2	54
301-2	Recycled input materials used	3.2.2	54
301-3	Reclaimed products and their packaging materials	3.2.2	54
GRI 302: Energy			
103-2	The management approach and its components. Evaluation of the management approach.	1.4.4, 3.2.1, 6.2.2	37, 49, 106
103-3			
302-1	Energy consumption within the organization	3.2.1, 6.2.2	49, 106
302-2	Energy consumption outside of the organization	3.2.1, 6.2.2	49, 106
302-3	Energy intensity	3.2.1, 6.2.2	49, 106
302-4	Reduction of energy consumption	3.2.1, 6.2.2	49, 106
302-5	Reductions in energy requirements of products and services	2.2.1, 6.2.2	40, 106
GRI 303: Water			
103-2	The management approach and its components. Evaluation of the management approach.	1.4.4, 3.2.3, 6.2.2	37, 55, 106
103-3			
303-1	Water withdrawal by source	3.2.3, 6.2.2	55, 106
303-2	Water sources significantly affected by withdrawal of water	3.2.3, 6.2.2	55, 106
303-3	Water recycled and reused	3.2.3, 6.2.2	55, 106

Disclosure Title		Chapter and Note	Pages
GRI 304: Biodiversity			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 6.2.1	37, 105
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	6.2.1	105
304-2	Significant impacts of activities, products, and services on biodiversity	6.2.1	105
304-3	Habitats protected or restored	6.2.1	105
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	This indicator is not applicable.	
GRI 305: Emissions			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 3.3, 3.4.1, 6.2.2	37, 58, 60, 106
305-1	Direct (Scope 1) GHG emissions	3.3.1, 6.2.2	58, 106
305-2	Energy indirect (Scope 2) GHG emissions	3.3.1, 6.2.2	58, 106
305-3	Other indirect (Scope 3) GHG emissions	3.3.1, 6.2.2	58, 106
305-4	GHG emissions intensity	3.3.1, 6.2.2	58, 106
305-5	Reduction of GHG emissions	3.2.1, 3.3.2, 6.2.2	49, 59, 106
305-6	Emissions of ozone-depleting substances (ODS)	Related substances are not used.	
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	3.4.1, 6.2.3	60, 107

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Disclosure Title		Chapter and Note	Pages
GRI 306: Effluents and Waste			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 3.4.2, 3.4.3, 6.2.3	37, 61, 63, 107
306-1	Water discharge by quality and destination	3.4.2, 6.2.3	61, 107
306-2	Waste by type and disposal method	3.4.3, 6.1.1, 6.2.3	63, 102, 107
306-3	Significant spills	No relevant issue (3.2.2, 3.4.2, 3.4.3)	54, 61, 63
306-4	Transport of hazardous waste	No import or export related hazardous waste, this indicator is not applicable.	
306-5	Water bodies affected by water discharges and/or runoff	No relevant issue (3.4.2)	61
GRI 307: Environmental Compliance			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.3, 1.4.4, 3.4, 6.1.1, 6.2.3	24, 37, 60, 102, 107
307-1	Non-compliance with environmental laws and regulations	1.3	24
GRI 308: Supplier Environmental Assessment			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 4.6, 6.1.2	37, 88, 103
308-1	New suppliers that were screened using environmental criteria	4.6	88
308-2	Negative environmental impacts in the supply chain and actions taken	4.6	88

GRI 400 Topic-specific Standards

Disclosure Title		Chapter and Note	Pages
GRI 401: Employment			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 4.1, 4.2	37, 70, 74
401-1	New employee hires and employee turnover	4.1.2	71
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	4.2.2	75
401-3	Parental leave	4.2.1	74

Disclosure Title		Chapter and Note	Pages
GRI 402: Labor/Management Relations			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 4.3	37, 77
402-1	Minimum notice periods regarding operational changes	4.3.2	77
GRI 403: Occupational Health and Safety			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 4.5	37, 81
403-1	Workers representation in formal joint management–worker health and safety committees	4.5.1	81
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	4.5.3, 6.1.2	87, 103
403-3	Workers with high incidence or high risk of diseases related to their occupation	4.5.1	81
403-4	Health and safety topics covered in formal agreements with trade unions	4.5.1	81
GRI 404: Training and Education			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 4.4, 4.5.1, 4.5.2	37, 78, 81, 87
404-1	Average hours of training per year per employee	4.4.2, 4.5.1, 4.5.2	79, 81, 87
404-2	Programs for upgrading employee skills and transition assistance programs	4.4.2, 4.5.1, 4.5.2, 6.1	79, 81, 87, 102
404-3	Percentage of employees receiving regular performance and career development reviews	4.4.1	78
GRI 413: Local Communities			
103-2 103-3	The management approach and its components. Evaluation of the management approach.	1.4.4, 3.6, 6.3	37, 66, 109
413-1	Operations with local community engagement, impact assessments, and development programs	3.6, 6.3	66, 109
413-2	Operations with significant actual and potential negative impacts on local communities	3.6, 6.3	66, 109



Disclosure Title		Chapter and Note	Pages
GRI 414: Supplier Social Assessment			
103-2	The management approach and its components.	1.4.4, 4.5.2, 4.6,	37, 87, 88,
103-3	Evaluation of the management approach.	6.1.2	103
414-1	New suppliers that were screened using social criteria	4.6	88
414-2	Negative social impacts in the supply chain and actions taken	4.6	88
GRI 416: Customer Health and Safety			
103-2	The management approach and its components.	1.4.4, 6.2.4	37, 108
103-3	Evaluation of the management approach.		
416-1	Assessment of the health and safety impacts of product and service categories	6.2.4	108
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	No relevant issue (1.3)	24
GRI 419: Socioeconomic Compliance			
103-2	The management approach and its components.	1.3, 1.4.4	24, 37
103-3	Evaluation of the management approach.		
419-1	Non-compliance with laws and regulations in the social and economic area	No relevant issue (1.3)	24

7.3 Response to Sustainable Development Goals, Guidance and Principles

Corporate Social Responsibility Best Practice Principles for TWSE / GTSM Listed Companies

Description	Chapter
Chapter I General Principles	Chairman’s Message, Sustainability Strategy Blueprint, Sustainable Development Goals, 1.2
Chapter II Exercising Corporate Governance	1.2, 1.4, 3.6, 4.1, 4.4.1, 6.3
Chapter III Fostering a Sustainable Environment	2.2, 3.2, 3.3, 3.4, 3.5, 6.2
Chapter IV Preserving Public Welfare	1.3, 2, 3.6, 4, 5, 6.1.1, 6.2.3, 6.3
Chapter V Enhancing Disclosure of Corporate Social Responsibility Information	Sustainability Strategy Blueprint, Sustainable Development Goals, 1.3, 1.4, 4.6, 7.1
Chapter VI Supplementary Provisions	1.4

UN Sustainable Development Goals

Description		Chapter
Goal 1	End poverty in all its forms everywhere	4.1.2, 5.1
Goal 3	Ensure healthy lives and promote well-being for all at all ages	3.3, 3.4, 5.1, 5.2.2, 5.2.4, 6.1.1, 6.2.2, 6.2.3
Goal 4	Ensure inclusive and quality education for all and promote lifelong learning	1.2.2, 4.4.2, 4.5.1, 5.2
Goal 5	Achieve gender equality and empower all women and girls	1.2.2, 4.1.2, 4.2.1, 4.4
Goal 6	Ensure access to water and sanitation for all	3.2.2, 3.2.3, 3.4.2, 3.4.3, 6.1.1, 6.2.1, 6.2.2, 6.2.3
Goal 7	Ensure access to affordable, reliable, sustainable and modern energy for all	3.2.1, 3.3.2, 6.2.2
Goal 8	Promote inclusive and sustainable economic growth, employment and decent work for all	2.1, 2.2, 4
Goal 9	Build resilient infrastructure, promote sustainable industrialization and foster innovation	2.1, 2.2, 6.2, 6.3
Goal 11	Make cities inclusive, safe, resilient and sustainable	5.1, 5.2.3, 6
Goal 12	Ensure sustainable consumption and production patterns	2.2, 3.2, 3.3, 3.4, 3.5, 4.6, 6.1.1, 6.2.2, 6.2.3
Goal 13	Take urgent action to combat climate change and its impacts	1.3.1, 2.2, 3.2.1, 3.3, 3.5, 6.1.1, 6.2.2, 6.2.4
Goal 14	Conserve and sustainably use the oceans, seas and marine resources	2.2.1
Goal 15	Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss	2.2, 3.4, 6.2.1, 6.2.3
Goal 16	Promote just, peaceful and inclusive societies	1.2.2, 1.2.4, 1.3, 1.4.4, 4.1.3, 4.2.1, 4.6
Goal 17	Revitalize the global partnership for sustainable development	1.2.4, 2.2, 4.6

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Guidance on Social Responsibility ISO 26000

	Description	Chapter
Organizational Governance	The system by which an organization makes and implements decisions in pursuit of its objectives.	1.2, 1.3
Human Rights	<ul style="list-style-type: none"> <li>• Due diligence</li> <li>• Human rights risk situations</li> <li>• Avoidance of complicity</li> <li>• Resolving grievances</li> <li>• Discrimination and vulnerable groups</li> </ul>	<ul style="list-style-type: none"> <li>• Civil and political rights</li> <li>• Economic, social and cultural rights</li> <li>• Fundamental principles and rights at work</li> </ul> 1.2.4, 1.4, 4
Labor Practices	<ul style="list-style-type: none"> <li>• Employment and employment relationships</li> <li>• Conditions of work and social protection</li> <li>• Social dialogue</li> </ul>	<ul style="list-style-type: none"> <li>• Health and safety at work</li> <li>• Human development and training in the workplace</li> </ul> 4
The Environment	<ul style="list-style-type: none"> <li>• Prevention of pollution</li> <li>• Sustainable resource use</li> <li>• Climate change mitigation and adaptation</li> </ul>	<ul style="list-style-type: none"> <li>• Protection of the environment, biodiversity and restoration of natural habitats</li> </ul> 1.3.1, 2.2, 3.1, 3.2, 3.3, 3.4, 3.5, 6.2
Fair Operating Practices	<ul style="list-style-type: none"> <li>• Anti-corruption</li> <li>• Responsible political involvement</li> <li>• Fair competition</li> </ul>	<ul style="list-style-type: none"> <li>• Promoting social responsibility in the value chain</li> <li>• Respect for property rights</li> </ul> 1.2, 1.3, 4.6
Consumer Issues	<ul style="list-style-type: none"> <li>• Fair marketing, factual and unbiased information and fair contractual practices</li> <li>• Protecting consumers' health and safety</li> <li>• Sustainable consumption</li> </ul>	<ul style="list-style-type: none"> <li>• Consumer service, support, and complaint and dispute resolution</li> <li>• Consumer data protection and privacy</li> <li>• Access to essential services</li> <li>• Education and awareness</li> </ul> 2.2, 2.3, 6.2.4
Consumer Issues	<ul style="list-style-type: none"> <li>• Community involvement</li> <li>• Education and culture</li> <li>• Employment creation and skills development</li> <li>• Technology development and access</li> </ul>	<ul style="list-style-type: none"> <li>• Wealth and income creation</li> <li>• Health</li> <li>• Social investment</li> </ul> 2.1, 3.6, 4.1, 4.2, 4.4, 4.6, 5, 6.1, 6.3

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